



National Museums Scotland (NMS) acknowledges its obligations in respect of the Trade Union (Facility Time Publication Requirements) Regulations 2017. These regulations came into force on 1 April 2017 with the first reporting period being 2017-18. This is our submission for the reporting period 2020-21.

NMS recognises three trade unions as follows:

FDA
Prospect
Public & Commercial Services Union (PCS)

NMS recognises the value and benefit of ensuring sufficient facility time for trade union colleagues to enable them to provide their members with information, guidance and/or support as appropriate. We endeavour to meet as many such requests as we operationally can, and this is illustrated in the statistics for the reporting period 2020-21 as follows:

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
22 (19)	20.73 (17.23)

Table 2

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

<i>Percentage of time</i>	<i>Number of employees</i>
0%	11 (9) (includes those who have spent less than 1% on facility time)
1-50%	11 (10)
51%-99%	0 (0)
100%	0 (0)

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

<i>First Column</i>	<i>Figures</i>
Provide the total cost of facility time	£10,150.58 (£8,073.80)
Provide the total pay bill	£16,733,000 (£16,495,000)
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.06% (0.05%)

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

<i>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100</i>	37.02% (26.77%)
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