

Sustainable Development Group Action Plan 2023-24

Strategic Aim 3: We will be well advanced on the path to a carbon neutral footprint and a respected resource for understanding climate and biodiversity challenges

3.1 Achieve carbon reduction targets

3.1.1 Develop and commence the implementation of a sustainability strategy that sets out our carbon reduction targets (RG, Mar 24)			
		Action Owner	Deadline/Target
1	Establish organisational carbon reduction targets for 2023-24 for development with the Carbon Reduction Group	RG	May - June 23
2	All departments comprehensively collate carbon data for their areas of work	Leadership Team	Mar 24
3	Embed the training framework via the PDR process	Leadership Team	June 23
4	Develop and agree a <i>Strategy for Organisational Sustainability</i>	RG	Sept 23
5	Develop the <i>Annual Report 2022-23</i> for ET and Board of Trustees' review, with verified carbon data	RG	April & May 23
6	Issue <i>Climate Change Report</i> to Scottish Government	KS & RG	Nov 23
7	Identify some top suppliers and contractors to engage with our sustainability approach	Leadership Team	Mar 24
8	Consider initiating an ISO14001: 2015 audit at NMOS	RG	Mar 24
9	Progress Environmental Aspects and Impacts Risk Register actions	Leadership Team	Mar 24

3.1.2 Develop and implement a communications plan that shares our progress with colleagues, audiences, peers and contractors (HI, Mar 24)			
		Action Owner	Deadline/Target
10	Deliver a rolling Communications Plan for internal and external audiences	HI & PC	Mar 24
11	Establish a sustainability strand in our national training programme for the Scottish museums sector	JB	Mar 24

3.1.3 Create fundable packages of work for grant applications to support the delivery of our strategy (KP, Mar 24)			
		Action Owner	Deadline/Target
12	Support public programmes, collections development and building/infrastructure investment through fundraising activities	SM	Mar 24
13	Funding dependent, commission feasibility studies and designed packages of work to assess costs and carbon impact	KS	Mar 24
14	Continue effective stakeholder relationships to achieve alternative heating models at NMCC and NMOS	KS	Mar 24

3.2 Improve biodiversity and habitat quality at our sites

3.2.1 Implement biodiversity plans across our sites (SA, Mar 24)			
		Action Owner	Deadline/ Target
15	Develop and agree a Biodiversity Action Plan (BAP) at NMRL	NF	Oct 23
16	Implement year 2 of the BAP at NMOF	NF	Mar 24
17	Implement year 2 of the BAP at NMCC	NF	Mar 24
18	Issue the <i>Biodiversity Report 2020 – 2023</i> to Scottish Government (covering Jan 2020 to Dec 2023)	NF	Dec 23

3.3 Become a respected resource for understanding climate and biodiversity challenges

3.3.1 Create, deliver and promote a multi-platform public offer that supports greater engagement and understanding (RG, Mar 24)			
		Action Owner	Deadline/ Target
19	Deliver L&E sustainability programme and associated digital content: Key elements: -Rising Tide programme (Feb to Oct) -Science Festival (April) -Doctor Who trail and programmes (to May) -Earth Day (April) and National Insect Week (June) events -Summer programmes at NMOF and Moofest at NMRL (Aug) -Sustainability in Fashion workshops (July/Aug)	JHo & HB	Mar 24

20	Deliver Exhibition programme and associated digital content: -Monkeys, touring in Tampere and Copenhagen -Doctor Who (to 1 May) Rising Tide (12 Aug 23 to 14 Aug 24) -Beyond the Little Black Dress (1 July to 29 Oct) -Wildlife Photographer of the Year (20 Jan to 28 April 24)	AC & HB	Mar 24
21	Develop programmes for future years: -Agree L&E programme for 24-25 -Continue to develop content and partnerships for two exhibitions in 2026	RG & JH RG & AC	Nov 23 Mar 24

3.3.2 Deliver a collecting and research programme around climate change and biodiversity that contributes to peer and public knowledge (SA, Mar 24)

		Action Owner	Deadline/ Target
22	<i>Darwin Tree of Life</i> project: 4 collecting trips including Beinn Eighe and Millport.	NF	Mar 24
23	<i>Distributed System of Scientific Collections</i> : - four digitisation stations at NMCC - run pilot digitisation programme.	NF	Mar 24
24	<i>Bioscan</i> : Run three malaise traps (NMCC, RBGE and Benmore).	VB	Mar 24
25	Complete <i>Do Not Feed the Animals</i> ; run the final conference at NMoS in Jan 24	AK	May 24
26	<i>Renewables</i> : - implement collecting/research plan, inc. collect six items reflecting new technologies and/or decommissioning - work with inter/national networks - deliver national workshop	MG	Mar 24